DOCTOR

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|  | Job Title | Doctor |
|  | Rank | Officer |
|  | Department | Medical |
|  | Superior | Direttore Sanitario, First Doctor |
|  | Subordinates | First Nurse, Nurse, Hospital Attendant |
|  | Aim | Medical assistance for passengers and crew |
| **Job**  **Profile** | Educational  Requirements | National Certificate of Competency  The person in this position is a medical specialist (surgery, internal medicine, general medicine, or anesthesia) with profound general medical knowledge and experience, at least for three years post-graduate or post-registration.  He/she has certificates of AOLS/ ATLS J APL£ or equivalent.  He/she has X-ray capabilities and verification of valid radiation protection course as per the German X-Ray Ordinance  Italian registration |
|  | Professional  Experience | Experiences in:  Advanced airway management  Conscious sedation  Emergency cardiovascular management and care  Minor surgical procedures, including suturing  Fracture and dislocation management including casting or splinting.  Interpretation of ECG's, X-rays and standard laboratory tests  He/she has sufficient knowledge and experience in sonography |
|  | Professional Skills | He/she has the required interpersonal skills for the position of ship's doctor. |
|  | Certifications | See attachment as extract of "D Mandatory Certification Matrix" |

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| **Competencies** | | | | | | | | | | 1 | 2 | | 3 | 4 |
| Leadership | | Goal-oriented leadership | | | | | | | |  |  | | X |  |
| Employee development | | | | | | | |  |  | | X |  |
| Corporate | | Economical thinking & acting | | | | | | | |  |  | |  | X |
| Result orientation and decision making | | | | | | | |  |  | |  | X |
| Personal | | Ability to cooperate & willingness to change | | | | | | | |  |  | | X |  |
| Ability to work under pressure and emotional stability | | | | | | | |  |  | |  | X |
| Health, Environmental, Safety & Security | | Safety/Security awareness & sustainability | | | | | | | |  |  | |  | X |
| Professional | | Orientation to guest and placing of the AIDA smile | | | | | | | |  |  | | X |  |
| Behavior of reclamation and feedback | | | | | | | |  |  | | X |  |
| Sales Orientation *(On Board Revenue* only) | | | | | | | |  |  | |  |  |
| Guest relation & Entertainment (Entertainment only) | | | | | | | |  |  | |  |  |
| Nautical/Technical skills (Marine only) | | | | | | | |  |  | |  |  |
| Ship Safety Management {Marine only} | | | | | | | |  |  | |  |  |
| Quality of work results | | | | | | | |  |  | |  | X |
| Computer skills | | | | | | | |  |  | | X |  |
|  | |  | | | | | | | |  |  | |  |  |
|  | |  | 0 | 1 | 2 | 3 | 4 | 5 | | | 6 | | | |
|  | |  | n/a | A1 | A2 | B1 | B2 | Cl | | | d | | | |
| Language Shills | | English |  |  |  |  | X |  | | |  | | | |
|  | | German |  |  |  |  | X |  | | |  | | | |
|  | | Other |  |  |  |  |  |  | | |  | | | |

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| **Main Tasks & Responsibilities** | Duties include (but are not limited to):   1. Supports the First Doctor with respect to organizing hospital operation and managing subordinated staff 2. Takes medical decisions freely and as per his/her discretion in accordance with state-of- the-art medical science. Consults First Doctor for difficult/complex decisions or whenever a second opinion is required. 3. Billing of passenger treatment in accordance with applicable cruise line provisions 4. Participates in maintenance of the narcotic inventory 5. Participates in hygiene and safety inspections 6. Participates in continuing first aid training on a regular basis for crew members 7. Ensure proper documentation and archiving of medical data and reports in compliance of medical confidentiality and other legal requirements 8. In case of medical emergency by passengers or crew, the Ship's doctor is required to provide first medical assistance atany place on board the ship at any time 9. Reporting to theFirst Doctor notifying him/her of any special issues and major illnesses. 10. Participate in conduction regular doctors meeting. |